



Office of the Secretary

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

for the financial year ended 31 December 2017

Scope of this statement. The Royal Automobile Club reports in accordance with the requirements under the Modern Slavery Act 2015 ('the Act') and, in accordance with best practice, also includes in its statement all companies that met the criteria since the introduction of the Act. The Royal Automobile Club Limited is the parent company, which sets the framework under which our companies operate. There is one operating subsidiary within the Group which has met the reporting criteria of the Act: Pall Mall and Woodcote Park Clubhouses Limited. For the purpose of this statement any references to 'The Royal Automobile Club' or 'the Club' includes all entities within the group.

About the Club. The Royal Automobile Club is one of the world's foremost private members' clubs, offering first-class facilities across two distinctly different clubhouses, built on the foundation of being the United Kingdom's oldest and most influential motoring organisation. Given the nature of the Club's business, it is considered that there is minimal risk that the Royal Automobile Club, our managers or the supply chains which support the Club's business activities are involved in, or complicit in, slavery and human trafficking. Nevertheless, we cannot be complacent and need to take a firm stance.

Commitment. We have a zero-tolerance approach to modern slavery and are fully committed to preventing slavery and human trafficking in relation to all our business activities. During the year the Club strengthened further its arrangements to prevent slavery or human trafficking from occurring in its businesses or supply chains, by:

- Updating the Terms and Conditions issued to suppliers regarding the use of forced labour which codifies the obligations and expectations that the Club has in relation to its suppliers and business, in essence a third party 'Code of Conduct';
- Briefing line managers in respect of obligations under the Modern Slavery Act 2015; and
- Updating the Club's Purchasing Policy and Procedures to include a risk assessment of potential new suppliers and further checks on those deemed to have a higher risk of operating outside the provisions of the Act.

Supply Chain. The Club seeks to use third parties which share the Club's values. Where we operate as a purchaser of goods or services, we expect a high level of ethical conduct from those third-party businesses with which we do business. Third parties in the Club's supply chain include suppliers of merchandise, software, food and beverages, equipment, workers, maintenance and other hospitality services.

The contractual terms and conditions that the Club puts in place with third parties are regularly reviewed and during the year have been updated to include provisions designed to ensure that any risks of modern slavery in the Club's supply chain are appropriate and effectively addressed. This has been done by including express terms requiring them to comply with the Modern Slavery Act 2015, to include similar provisions in their own contracts and to notify the Club if they become aware of any slavery or human trafficking in their own supply chains.

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An external risk assessment has been carried out on suppliers and those assessed as potentially being at most at risk from slavery and human trafficking were requested to provide confirmation that they, and their source providers, provide safe working conditions, treat workers with dignity and respect, and act ethically and within the provisions of the Act in their use of labour. This risk assessment will now be carried out for potential new suppliers and service providers.

Employees. The Club's commitment to compliance with the Act applies equally to our own staff. Through our selection, recruitment, induction and training procedures and programmes, we aim to ensure that the people we employ are not subject to modern slavery and human trafficking and are afforded the rights and protections that they are entitled to by law.

Link to other Club Policies and Procedures. The Club has adopted a separate Modern Slavery and Human Trafficking Policy in accordance with this statement. The Club additionally operates various policies and procedures to assist in identifying potential modern slavery risks and the steps to be taken to prevent slavery and human trafficking in its operations, including but not limited to, Whistleblowing, Recruitment and Procurement.

Continued Commitment. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes The Royal Automobile Club's slavery and human trafficking statement. This statement relates to the financial year ending December 2017. The statement has been approved by the Board of Directors who will review and update it as necessary on an annual basis.

9 November 2018



Miles Wade CBE
Club Secretary