



Office of the Secretary

## MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT - 2016

**About the Club.** The Royal Automobile Club is one of the world's foremost private members' clubs, offering first-class facilities across two distinctly different clubhouses, built on the foundation of being the United Kingdom's oldest and most influential motoring organisation.

Given the nature of the Club's business, it is considered that there is a small risk that the Royal Automobile Club (the Club), our managers or the supply chains which support the Club's business activities are involved in, or complicit in, slavery and human trafficking. Nevertheless, we cannot be complacent and need to take a firm stance.

**Commitment.** We have a zero-tolerance approach to modern slavery and are fully committed to preventing slavery and human trafficking in relation to all of our business activities.

**Supply Chain.** The Club seeks to use third parties which share the Club's values. Where we operate as a purchaser of goods or services we expect a high level of ethical conduct from those third party businesses with which we do business. Third parties in the Club's supply chain include suppliers of merchandise, software, food and beverages, equipment, workers, maintenance and other hospitality services.

**Employees.** The Club's commitment to compliance with the Act applies equally to our own staff. Through our selection, recruitment, induction and training procedures and programmes, we aim to ensure that the people we employ are not subject to modern slavery and human trafficking and are afforded the rights and protections that they are entitled to by law. We intend to provide additional training to our staff to raise awareness of the risks of modern slavery and human trafficking and remind staff of the ethical standards to which they are expected to adhere.

**Continued Commitment.** Following the Club's review of our actions to prevent slavery or human trafficking from occurring in our businesses or supply chains, we intend to take the following further steps to tackle slavery and human trafficking:

- Implementing a third-party Code of Conduct regarding the use of forced labour which would codify the obligations and expectations that the Club has in relation to our suppliers and business;
- Providing training and guidance to all employees in respect of obligations under the Modern Slavery Act 2015; and
- Strengthening supply chain auditing and verification.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes The Royal Automobile Club's slavery and human trafficking statement. This statement relates to the financial year ending December 2016.

Miles Wade CBE  
**Club Secretary**

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